



# Tampa Letter Carrier

Volume 9 - Issue 10

A.R. "Tony" Huerta - NALC Branch 599

Tampa, Florida

October 2010

## President's Report

by Jim Good

### *Fiduciary Responsibility*

President - Branch 599

**B**y now every member of Branch 599 who has been paying attention to what is going on within our branch realizes that we are experiencing some serious financial problems. It is not a phenomenon that is unique to our branch; it is happening throughout the nation. The branch's portion of the union dues that you pay is decreasing, due to the fact that carriers are retiring and paying far less as retired members than as active members (\$20.00 per year vs.

\$630.00). These retiring carriers are not being replaced, or if some replacements are being hired they are not career employees. Up until very recently, your dues money went only to pay for officers' salaries, training of officers and shop stewards, office supplies and social events such as picnics, parties and installation dinners. None of these dues went for paying upkeep on the building, utility bills or any of the office furniture or computer equipment. Tampa Letter Carriers Inc (TLC), since they own the building, paid for these services. Their income from rentals and bingo was more than sufficient.

Over the last few years this has changed. TLC income from rental of the hall has been reduced by 30-40%. Income from Bingo has been reduced by at least the same percentages. Where in the past TLC had more than enough income to pay all the bills associated with ownership of our union hall, they now do not. So the branch stepped in and, because of the way the Department of Labor laws read, bought all the office furniture from TLC so they could pay the bills. Then the branch



*(continued on page 5)*

## Official Notice of Nominations and Election of Officers of Branch 599, Tampa, Florida

### Nominations

Nominations for the election of officers of Branch 599 will be held at the regular Branch meetings on October 7, 2010 and November 4, 2010, at 7:30 p.m. at the Union Hall, 3003 West Cypress St, Tampa, FL 33609. Candidates must accept nominations at the time made or, if absent, in writing. Candidates may accept nominations for only one office. Self nominations are acceptable. Nominations will be held for the following Branch offices: President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, Three (3) Trustees, MBA/NSBA Representative, Health Benefit Representative, Director of Retirees, and Two (2) Labor/Management Representatives. The terms of office will be for three (3) years beginning January 15, 2011.

### Election

The election will be conducted by secret ballot on December 2, 2010 at the Union Hall, 3003 West Cypress St, Tampa, Florida. **The polls will be open from 2:00 pm until 7:30 pm. Any member who is in line at 7:30 will be allowed to vote.** Any member who for any reason will be unable to vote on December 2<sup>nd</sup> may vote by absentee ballot. Requests for absentee ballots must be made by telephoning the Union Hall at (813) 875-0599 (8:30 a.m.-5:00 p.m.) beginning November 5, 2010 through November 18, 2010.

### Nominations & Elections of Delegates to the FSALC 2011 Convention

Nominations for delegates to the 2011 Florida State Association of Letter Carriers' Convention will be held at the regular branch meetings on October 7, 2010, November 4, 2010 and December 2, 2010. The meetings will be held at 7:30 pm at the union hall, 3003 West Cypress, Tampa, FL 33609. Election of delegates, if necessary, will be held at the December 2<sup>nd</sup> Branch Meeting at 7:30 pm at the same location.

**Branch 599 Officers**

PRESIDENT	Jim Good	(813) 417-8877
VICE-PRESIDENT	Gilbert Cabanas	(813) 855-0516
RECORDING SECRETARY	Mike Brink	(813) 661-0516
FINANCIAL SECRETARY	Tony Diaz	(813) 598-9635
TREASURER	Michael Anderson	(813) 967-1615
TRUSTEE	Terry Franklin	(813) 657-9690
TRUSTEE	Silven Zimmerman	(813) 380-3731
TRUSTEE	Jose Oliva	(813) 873-2747
DIRECTOR OF RETIREES	John Gebo	(813) 985-5474, Cell 503-1256
SERGEANT-AT-ARMS	J.C. Howard	(813) 621-1976
MBA / NSBA	Albert Guice	(813) 621-7931
HEALTH BENEFITS	Detlev Aeppel	(813) 505-7914
LABOR—MANAGEMENT	A. Sam Santilli	(813) 215-7595
LABOR - MANAGEMENT	Brian Obst	(727) 458-0679

**Presidents Emeritus**

Michael Anderson	Orbe Andux
Don Thomas	Garland Tickle

**Branch 599 Shop Stewards**

Brandon	33510	Terry Franklin	(813) 758-3061
Brandon	33511	Terry Franklin	(813) 758-3061
Carrollwood	33618	Eddie Berroth	(813) 493-5224
Commerce	33602	Pedro Jimenez	(813) 727-9280
Forest Hills	33612	Alan Robinson	(813) 843-9762
Forest Hills Annex	33613	Nick Cullaro	(813) 541-8159
Hilldale	33614	A. Sam Santilli	(813) 215-7595
Hilldale Annex	33634	Julio Acosta	(347) 538-9381
Hyde Park	33606	Tom Cobert	(813) 694-0711
Interbay	33611	Sammy Graham	(813) 832-6644
Interbay	33629	Jim Tremblay	(813) 323-6534
MacDill	33608	Sammy Graham	(813) 832-6644
Palm River	33619	J.C. Howard	(813) 621-1976
Plant City	33565	Varick Reeder	(315) 491-6234
Port Tampa	33616	Sammy Graham	(813) 832-6644
Produce	33610	John DeRosa	(813) 850-8418
Ruskin / Sun City Center	33570	Jack Hencoski	(813) 685-9034
Seminole Heights	33603	Tony Diaz	(813) 598-9635
Sulphur Springs	33604	John Rowland	(813) 770-7769
Tampa Carrier Annex	33607	Don Wiseman	(813) 713-6273
Tampa Carrier Annex	33609	Tom Cobert	(813) 694-0711
Temple Terrace	33617	Warren Sumlin	(813) 486-7612
Town & Country	33615	Brian Obst	(727) 458-0679
Town & Country	33635	Brain Obst	(727) 458-0679
Ybor City	33605	Detlev Aeppel	(813) 505-7914

**A.R. "Tony" Huerta NALC Branch 599**  
**3003 W. Cypress St.**  
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The National Association of Letter Carriers Branch 599, 3003 W. Cypress Street, Tampa, FL 33609-1617, publishes the *Tampa Letter Carrier* monthly.

The opinions expressed in this publication are those of the writers, and do not necessarily reflect the opinions of Branch 599.

All articles are subject to editing and revision at the discretion of the publisher & editor.

Articles must be submitted no later than the fifth of the month. Submit articles as .txt, .rtf, .doc or .wpd documents attached to email sent to [newsletter@nalc599.com](mailto:newsletter@nalc599.com).

**RETIREES BREAKFAST**  
**(In Tampa)**  
**First Monday of Every Month**  
**9:00 AM at**  
**The Coffee Cup**  
**4407 N. Hubert**  
**in Drew Park**

**RETIREES BREAKFAST**  
**(In Brandon)**  
**Second Tuesday of Every Month**  
**8:00 AM at**  
**La Septima Café**  
**140 Parsons Ave.**  
**in Brandon**

Read the *Tampa Letter Carrier* online at  
<http://www.nalc599.com/newsletter.htm>

## Things You Should Know

by Gilbert Cabanas

Vice-President - Branch 599



### New Changes

**T**he more things change, the more they stay the same. I'm sure we've all heard that old adage. This never applied more towards the Post Office and the new directions they now seem to be headed in.

In the 1980's, the Postal Service only wanted to rent their buildings and not buy any. The Postal Service also wanted to divide any two zips in the same building. Along with this same line of thinking from the Post Office were the packages taking up too much room in our vehicles. These packages did not seem to add much revenue to our overall total. The clever reasons behind these thoughts from the Post Office was that renting these buildings would be cheaper than buying them and dividing our zips in each building would bring those same carriers closer to their customers which in term would also save gas on those vehicles. So, guess what happened now to the Postal Service without that package business? Last year, UPS and FEDEX grossed over 75 billion dollars on those same packages that we felt weren't needed in our operation revenue. Remember, I said 75 billion and the Post Office is now on its way to lose 6 billion dollars without that package business. Those two giant package businesses now do over 65% of all the packages business, while the

Post Office is doing less than 15% of that same package business.

Here now is the new turn around in the Post Office on those old thoughts. First, those rented buildings are now cost reductions in their overall balance. Now, those rental buildings are being vacated in place of the buildings that were originally bought. So Forest Hill Annex is now consolidated with Forest Hills station. Commerce Station was consolidated with Ybor Station. Hyde Park was moved into Tampa Carrier Annex a few months ago, Hilldale Station Annex might move into Hilldale. Seminole Heights Station was consolidated with Sulphur Springs. Temple Terrace and the Temple Terrace Annex might also be consolidated. So now Produce Station seems to be the only big building without consolidation. Now after all these years, those divided zips are together again. So much for the carriers being closer to their customers. I guess that gas and travel time is not a problem anymore.

Now we have come to our package business problem with the Post Office now feel is very important to our survival and to think that it only took over 30 years to come to that conclusion because now the Post Office's upper management want to work out a new agreement with UPS or FEDEX on a new delivery method. This new thought from the Post Office would allow us to deliver the packages of UPS or FEDEX once they arrived in their plants. This new thought would still al-

low UPS or FEDEX to fly their own packages on their planes to their designated plants. But now, the Postal Service would deliver those same packages along with our own packages. This would save UPS and FEDEX not only gas revenue but vehicle expenses, not to mention the savings of less drivers. The Post Office is thinking is that, why cover those same places with two or three trucks when only one is needed in that area? So, for a small extra charge to UPS or FEDEX, the Post Office can deliver all of those packages.

For once I agree with the Post Office's line of thinking, but who is going to sell UPS or FEDEX on that cost saving thought? Does the Post Office believe that one of those companies is going to allow them to deliver all of their packages? At one time the Post Office has 50% of all the business package but gave it away because it wasn't cost effective. Now the Post Office wants that package business back but you can't have it both ways, either take care of it or lose it. I only hope that the consolidation of routes and buildings can override the everyday cost of gas because I don't believe that we're going to win the package business war. In closing, I'm glad that the new bylaw change that eliminated the executive Vice President position was submitted by Mr. Dook Ramotar. I was also out of town when Dook passed away, but I'm glad I was able to see him Monday, August 9<sup>th</sup>, at the hospital. All of my prayers and consolation are with my friend Dook's family.

### Arslan Uniform Drawing

The Arslan Uniform prize for the October 7<sup>th</sup> Branch 599 meeting will be **\$400.00**. If you are in attendance at the meeting and your name is drawn, you will win the **\$400.00** donated by Bill & Shirley Moran of Arslan Uniforms. Why not come to the meeting, hear what is going on in your union, and maybe win some big money?

There have been many changes hap-

pening that affect your daily work, so you really need to keep informed regarding your rights. What better place to keep updated than at the branch meeting? The last couple of months some well-known names have been drawn, but for some reason the carriers who normally are here for the meetings were not here that night. So don't take that chance. Come to the meeting and maybe you'll go home with an extra \$400.00 in your pocket.

### Health & Welfare

Get well wishes go out to retiree Philip Burnison, and to retiree and Branch 599 Executive Board member Al Guice, who is recovering from surgery.

# ***ARSLAN UNIFORMS***

*Bill & Shirley Moran*

*Retired Letter Carrier Branch 1477 St. Petersburg*

*Honorary Member Branch 599 Tampa*

***NEED UNIFORMS IN A HURRY?  
SHOP BY PHONE FROM HOME***

320 PATLIN CIRCLE EAST    PHONE: 727-584-4307

LARGO, FL 33770-3063    CELL: 727-543-0705    FAX: 727-585-9367

*bilmor@tampabay.rr.com*

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## **TAMPA LETTER CARRIERS PRESENT**

# **BINGO**

**COME JOIN THE FUN**

**EVERY WEDNESDAY AND FRIDAY**

**DOORS OPEN AT 5:30  
GAMES START AT 6:30**

**AT THE TAMPA LETTER CARRIERS HALL**

**3003 W. CYPRESS ST.**

**TAMPA, FL. 33609    813-877-4785**

## President's Report *(from page 1)*

bought the computer system and all costs associated with running it. Then we took over the publishing and mailing of the newsletter. Finally we started paying TLC monthly rental for the use of the hall on meeting nights and the front offices on a daily basis.

You have all been told that a vote was taken by the Tampa Letter Carriers, Inc. Board of Directors to list our building and the two residential lots we own across the street for sale, but even if that does happen everyone knows that it is not a good time to sell if you are hoping to get a fair price for what you are selling. The Board of Directors has a fiduciary responsibility to do what they know is the

right thing to do to protect the best interests of the members they represent. The decision to put the land and the building up for sale was not an easy one. *Absolutely no one on the board wants to sell the union hall.* The board has sought legal advice regarding the sale of the building and land, and it has been decided that an affirmative majority vote of the TLC members (all members of Branch 599 are members of TLC) present and voting at a meeting is needed to sell "real property". The fact that there were two conflicting "Articles of Incorporation", one filed in 1955 and one filed in 1964, mandated this legal opinion.

One writer, in last month's news-

letter, alluded that some board members wanted to get rid of TLC. It was never mentioned that anyone wanted to get rid of TLC, but it is the board's responsibility to clarify what would happen to all their assets if TLC were to be dissolved. The board would be negligent if they did not clarify that issue. It is absolutely true that TLC helped the branch financially at many times in the past, but that is the reason that TLC was incorporated; to help Branch 599. It is so stated in their "Articles of Incorporation".

At last month's branch meeting three proposed bylaw changes were submitted. These bylaws have been posted on the union bulletin boards in the stations and are included in this newsletter. They will be voted on at the October 7<sup>th</sup> Branch 599 meeting. These three proposed changes would lower the salary of the treasurer, financial-secretary and president. It is my opinion that unions do not ever vote to give back what they have gained.

These bylaws, if passed, would reduce the salary of the treasurer and financial-secretary by more than 40% and the president by more than 15%. It would drop the president's salary to that of a top level Carrier Technician. But these bylaw changes, if passed by the membership, would be only a drop in the bucket towards solving the financial problems of the branch.

Think about it. Whatever your decision, come to the meeting and let your voice be heard.

## Postal Uniform Purchasing

We have received a directive from our home office that every sales representative must adhere to the rules set forth by the Office Of Inspector General, US Postal Service.

- We are not to ask you for any part of your social security number.
- We are not to ask for your anniversary date.
- We are not to call Citibank for any reason.
- We are not to activate customer credit cards.
- We are not allowed to check allowance balances.

When we take your order, **you** must supply **us** with all of the information that pertains to you. We can no longer keep information, regarding sensitive postal information for you on file. We will be able to retain your sizes and what you have previously ordered.

All of the information pertaining to you is available to you by calling Citibank at 1-800-287-5003, found on the reverse side of your Postal Debit Card.

We have no recourse but to follow the rules given to us.

Bill Moran  
Sales Representative - Arslan Uniforms

## Around The Horn

by Tony Diaz

Financial Secretary - Branch 599



## 2010 Convention Report

**F**irst and foremost I wanted to acknowledge the passing of **Executive Vice-President Dook Ramotar**. While adjusting routes under JARAP, at Commerce Station, I was able to work with Dook during the process. He was not feeling well but proceeded with his work and was a tremendous help. I was saddened to receive word of his passing at the convention. Dook really never discussed his health issues, he went about his business. I will miss him as a friend and a fellow NALC Branch 599 union brother.

**The 67th Biennial National Association of Letter Carriers Convention** in beautiful Anaheim, California was an overwhelming success. Eighteen Branch 599 Convention delegates joined a delegation of almost 7000 from 621 branches around the country for what would become a busy week of union business. Brothers and sisters, make no mistake about it, from the first day when the convention was called to order to the final day when the convention was adjourned, NALC President Fred Rolando was brilliant. Conducting his first convention as president, he entered the hall to Tom Petty's "I Won't Back Down" and opened with an amazing 90 minute speech that set the tone for the entire week.

Combining his trademark humor with the fiery zeal that brought cheering delegates to their feet numerous times. Rolando called on each individual carrier to save the United States Postal Service, even if it means saving it from postal management. Believe me no delegate should have exited the Monday session without

having "...a deep understanding of what lies ahead for Letter Carriers." He spoke of the decline in mail volume, the increase of electronic devices, renegotiating the National Agreement (expires November 2011) while dealing with a deep economic downturn, and the idea dropping a day of delivery. *"The very idea of abandoning a day of service, harming customers, forcing them to alternative delivery systems, undercutting public reliance on postal deliveries, it's all so wrong that it borders on the lunatic,"* he told us.

The 5-day is the wrong way campaign to save Saturday delivery was introduced to the masses. The goal of this drive is to get as many businesses and organizations in our communities as possible to sign a statement form in support of Saturday delivery. These forms will all be sent to the Postal Regulatory Commission (PRC), who are accepting comments from the public. As I have made reference to in previous articles, legislation is key to our jobs. Our greatest weapon is being a big time player on Capitol Hill and having friends in the right places. COLCPE is the single most important donation a Letter Carrier can currently make as we fight for our Postal lives. I call COLCPE an insurance policy. In fact from the NALC website I learned of two clear victories for letter carrier activism: the full Senate Appropriations Committee has approved Fiscal Year 2011 bills that leave six-day mail delivery intact, and the House Appropriations Subcommittee on Financial Services marked up its bill, with language on six-day delivery untouched as well.

Throughout the week the agenda was fast and furious, from guest speakers to discussing resolutions to nominations and elections of our national officers to an open floor discussion on bargaining strategy to being transported to downtown LA to support a labor rally, the convention stayed on pace. Classes were offered before and after the general session, and all the classes were packed with delegates like I have never seen.

The classes were informative and ended with question and answer sessions. I attended a class a day, picking from a list of subjects that were all interesting.

Brothers and Sisters, the message is clear, the fight is on, get involved, become an e-Activist, a COLCPE contributor, be informed, read your Postal Record, and log on to the NALC website, you can make a difference.

*Reference: NALC Convention Chronicle.*

### Quick Hits: Information you should know

\*) House Resolutions Bills 5746 and 173 are still in need of additional co-sponsors. Is your representative in support of these very vital H.R. Bills? If you are unsure, log on to the NALC website and check out the list of names. We can put pressure on these elected officials. Locally and Nationally we can make a difference in an election, let your voice be heard. Talk to you again in the next ***Around the Horn.***

## Unionism

by Brian Obst

Chief Steward - Branch 599



### *Working Out of Schedule-Article 8*

As regular letter carriers we all operate under a set schedule of reporting times and tour ending times. When any carrier is worked outside of this set schedule the National Agreement provides for compensation at the rate of one and one half times the standard rate of pay the carrier is entitled to receive normally. Most of us know this to be the overtime rate of pay and for work outside the normal end of tour time this would be correct. However many carriers are currently working during the hours prior to the normal start of tour and this is what is referred to as out of schedule time and it is this time we shall be discussing for now.

When a carrier is requested by his supervisor to clock on to work earlier than their normal begin tour time it is a request for that carrier to work out of schedule and this time, up until the normal begin tour time is to be recorded as out of schedule and paid at the one and one half time rate mentioned previously. Normally this isn't a problem because most times the carrier goes into end of tour overtime and all the time is paid at the overtime rate. The problem manifests itself when the carrier works an eight hour day. Failure to work to your scheduled end tour time will result in management failing to pay the out of schedule rate of pay for the time worked out of schedule. This failure then causes you to be improperly compensated for you're out of schedule work.

Right now some of you are thinking so what it is only a little time and it isn't worth worrying about, I am here to let you know that by the end of the year you could be allowing management to fail to compensate you for quite a hefty sum of money. I can only assume that you find your time as valuable as I find mine to be and you should be paid properly for any time that you work for

the Post Office.

As an example let's look at two carriers, Carrier Al Johnson and Carrier Bob Smith. Both of the carriers have set schedules with 0730 starting times and 1600 end tour times. Carrier Johnson works the following schedule for the week in question:

<b>Saturday</b>	<b>Monday</b>	<b>Tuesday</b>
<b>0630-1500</b>	<b>0700-1700</b>	<b>0700-1700</b>

<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>0730-1600</b>	<b>0730-1730</b>	<b>0600-1430</b>

Carrier Smith worked his normal schedule as well as his SDO for a total of 48 hours with 8 hours being overtime.

Carrier Johnson has worked 52.5 hours with 12.5 hours being overtime. However if we look closer at Carrier Johnson's hours we can see that he has been shorted compensation for 2.5 hours of out of schedule work as well as 2.5 hours of guarantee time for his scheduled hours. On Saturday Carrier Johnson started work 1 hour early at the behest of management yet he was let go in 8 hours so management only paid the carrier for an 8 hour day. Clearly the carrier worked 1 hour out of schedule and should be compensated at the one and one half time rate for this time. Also the carrier has a set schedule with an end tour time of 1600 so he is owed one hour of guarantee time since management allowed him to end tour early.

As one can see the hours and dollars can add up quickly so one must be vigilant to ensure that the compensation is correct when working out of schedule.

Stewards should keep a watchful eye on the clock ring reports when figuring weekly overtime to ensure the contract is being followed and the carriers are being paid properly for their work hours. Also watch out for management attempting to bypass change of sched-

ules by consistently working carriers out of schedule and letting them leave work early. You will hear every excuse in the book as to why they do it but if it is needed by the carrier for personal convenience it must be done on a change of schedule form, signed by the steward and supervisor and the carrier is not permitted to work overtime when on a change of schedule. One would think that the supervisors would enforce this as it prevents them from having to pay out of schedule pay but for some reason they just don't do it properly.

Remember the contract was written for a reason and the steward has the responsibility to enforce compliance with the contract for the benefit of all carriers. All carriers play by the same set of rules so let us ensure that they are being followed properly for all.

Know what your contract says and you can be certain that you can prevent future problems from less knowledgeable members of management. Remember: **Knowledge is the key.**

In brotherhood,  
Brian Obst - Chief Steward

## **Branch Meeting**

**Thursday**

**October 7**

**7:30 PM**

## Safety With Silven

### *Fixed Object Safety*

**H**ello all brothers and sisters.

It's that time again for your safety issue of the month. This month is the perfect time to remind everyone about teaching our children about safety especially with the new school year upon us.

According to the National Center for Education Statistics (NCES) nearly 50 million students are heading off to elementary and secondary schools for the new school year. Our school age children are at high risk for accidents. It is up to us as parents and grandparents to review safety rules with them. The key to keeping our children safe is knowledge. When a child knows what to do to stay safe they are able to avoid dangerous situations and potential accidents.

Here are a few safety tips to review with your children:

First and one of the most important is **Stranger Safety**.

Our children should know what to do when a stranger approaches.

- Don't let a stranger get close to you and if they walk toward you, run away.
- Don't talk to strangers.
- Tell someone immediately, like a teacher or your parents if a stranger tries to talk to you or follows you.
- If a stranger tries to grab you, kick, scream, bite them and yell "Help!".
- Have a code word, that only you and your parents know so if a stranger tells you they are suppose to pick you up for your parents they should know the code word.
- Some strangers will use tricks to get you to come with them, like "I am looking for my puppy" or "I have ice cream and candy". Don't believe strangers tell a teacher or a parent immediately.

### **Traffic Safety**

Our children should be taught traffic safety.

- Always walk on sidewalks if possible, never walk in the roadway.
- Always cross the roadway at a cross walk
- Look both ways before crossing the street and always walk, never run and only cross the street when it is safe
- Walk in groups or with friends to and from school
- Always listen to the crossing guard
- Never walk behind cars in the school parking lot.
- If you are riding your bike, always walk it across the street. Never ride your bike in the road way.
- Be aware, alert and always use caution when walking near the road way and crossing street

### **Car Safety**

Everyone should use car safety.

- Always wear seatbelts
- Use car seats and booster seats appropriately and always for small children.
- Small children should ride in the back seat of the vehicle.
- Remember most car accidents happen near your home.
- Always follow traffic laws and be very aware of school zones.
- Make sure the vehicle is in park before children exit and always have your children exit the vehicle away from the road way.

### **Bus Safety**

If your child rides a bus they should be aware of bus safety.

## by Silven Zimmerman

*Driver Safety Instructor - Suncoast District*



- Always wait for the bus in a safe location, away from traffic
- Wait for the bus to come to a complete stop, lights flashing and the door opens before walking toward the bus.
- Once you are seated, never stand or change seats while the bus is moving.
- Always listen to your bus driver and obey the bus rules.
- Buses are not a playgrounds, you can talk to your friends but never yell or play around while riding the bus
- When exiting the bus wait until it comes to a complete stop before leaving your seat. Once you are off of the bus if you need to cross the street the bus driver will leave on the flashing lights until you are safely across, walk don't run.

### **Playground Safety**

Many accidents at school occur on the playground, teach your children playground safety.

- Always follow playground rules
- Don't jump or climb on high equipment.
- Listen to the teacher
- Play on equipment properly.
- If an accident occurs, tell the teacher immediately
- Never walk in front of swings and always be aware when around moving equipment

### **Fire Safety**

Your children should know about fire safety.

- Explain the importance of fire drills at school and the importance of listening to the teacher and knowing

*(continued on page 11)*



**Proposed Bylaw Changes** *(from page 9)***Article VI****Section 5**                      **Duties of the Financial Secretary****Now reads:**

The Financial Secretary shall keep a record book showing the names of members, when admitted and place of residence, collect dues and all other monies due to Branch, keep a regular account thereof, and at each meeting (or prior thereto whenever the prompt payment of the National Per Capita Tax or other necessity may require same) pay same to Treasurer, take his/her receipt and retain them as vouchers in settlement. He/She shall personally, or through duly authorized deputies, appointed when necessary to each station, and who shall whenever practicable be the station delegate or representative selected or appointed to represent the station, solicit payment from all members in arrears, and on the day of an election and before a ballot is taken, furnish the President with a list of members not entitled to vote. He/She shall semi-annually furnish the National Secretary with a list of names of all members of the Branch in good standing, and shall notify the National Secretary-Treasurer's monthly of the election of new members, also those suspended, expelled, deceased or resigned. He/She shall keep an account of all properties, investments and funds of the Branch which at all times shall be open for inspection, and at the end of his/her term make a report, and deliver to his/her successor in office, when qualified, all the books, papers and property in his possession belonging to the Branch. To insure the faithful performance of their duties, the Financial Secretary and his/her deputies shall be bonded in such amount and in such manner as the Branch may direct. The Financial Secretary shall receive two percent (2%) of the total dues collected for the year for allowed expenses.

**Proposed to read:**

The Financial Secretary shall keep a record book showing the names of members, when admitted and place of residence, collect dues and all other monies due to Branch, keep a regular account thereof, and at each meeting (or prior thereto whenever the prompt payment of the National Per Capita Tax or other necessity may require same) pay same to Treasurer, take his/her receipt and retain them as vouchers in settlement. He/She shall personally, or through duly authorized deputies, appointed when necessary to each station, and who shall whenever practicable be the station delegate or representative selected or appointed to represent the station, solicit payment from all members in arrears, and on the day of an election and before a ballot is taken, furnish the President with a list of members not entitled to vote. He/She shall semi-annually furnish the National Secretary with a list of names of all members of the Branch in good standing, and shall notify the National Secretary-Treasurer's monthly of the election of new members, also those suspended, expelled, deceased or resigned. He/She shall keep an account of all properties, investments and funds of the Branch which at all times shall be open for inspection, and at the end of his/her term make a report, and deliver to his/her successor in office, when qualified, all the books, papers and property in his possession belonging to the Branch. To insure the faithful performance of their duties, the Financial Secretary and his/her deputies shall be bonded in such amount and in such manner as the Branch may direct. *The Financial Secretary shall receive \$300 per month for his/her service.*

These proposed bylaw changes were signed by at least three (3) members in good standing of Branch 599, NALC

### Safety with Silven *(from page 8)*

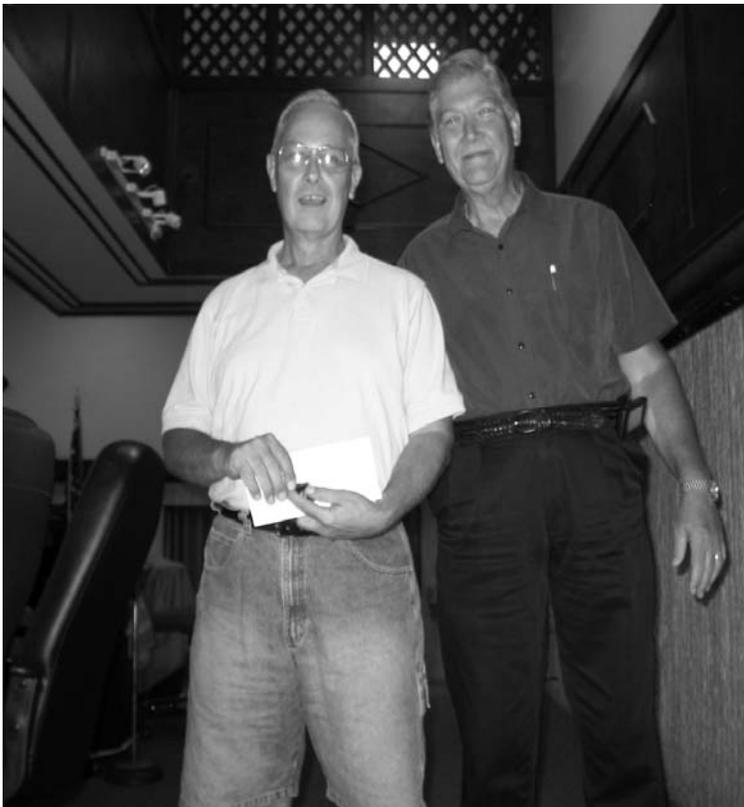
where their class's safety zone is located.

- During a fire drill you should never run, but walk out of the building.
- Make sure your child knows what to do if their clothes catch fire (stop, drop and roll)
- Always follow the teacher's instruction when the fire alarm goes off.

It is very important that our children know how to stay safe and how to react in harmful situations. It is our responsibility as parents and grandparents to teach our children about safety issues and hazards. We cannot leave their education strictly up to the school system. Most schools do have programs that will teach our children about these safety issues but as parents and grandparents if we teach them at home first they will have a better chance of understanding the safety procedures and implementing them at school. When children are prepared and taught to be aware of their environment they will more likely react accordingly when a safety risk occurs.

I hope that you have found this article helpful. Till next month take care and let's keep our children safe.

Safety Silven



**Branch 599 President Jim Good congratulates Ken McPeak on his retirement from the USPS**

### Flu season is here: What you need to know

**T**he flu season is here and many consumers have questions about who should be vaccinated and when, especially given the H1N1 flu outbreak last year.

While the World Health Organization (WHO) has officially declared the end of the H1N1 pandemic, the virus, along with the traditional seasonal flu, is still active and a level of concern remains. This year, for the first time, the Centers for Disease Control and Prevention (CDC) is recommending that all individuals older than 6 months get a flu shot. Many will recall that the H1N1 virus struck younger individuals than the 50-plus population who typically are at higher risk for the seasonal flu.

"This year's seasonal flu vaccine protects against three strains of influenza expected to be circulating this flu season, including the H1N1 virus," says Dr. Troy Brennan, chief medical officer at CVS Caremark. "Even if you received an H1N1 shot last flu season, you should still get this year's 'all in one' vaccine."

The CDC recommends flu vaccinations as early in the season as possible for the best protection. Fortunately, finding the vaccine this year will be easier than ever. For the first time, pharmacists in all 50 states are allowed to provide vaccinations as their role in community health care services continues to expand. According to the CDC, 12 percent of vaccinations last season were pharmacist-administered. And, retail pharmacies are active again this year.

With the new regulations, CVS/pharmacy is offering flu vaccinations at each of its locations across the country. For added convenience, consumers can go to [cvs.com/flu](http://cvs.com/flu) and schedule a flu shot at a date, time and location of their choice. MinuteClinic, the medical walk-in clinics inside 500 select stores, will also offer flu shots on demand seven days a week with no appointment necessary.

"We are making flu shots more accessible to hopefully encourage more people to take action and protect themselves - and their families - from the flu this year," says Brennan.

In addition to the convenience of booking flu shots online at <http://www.cvs.com/flu>, CVS/pharmacy is encouraging people to get their flu shots by offering flu shot gift cards. Available for \$29.95, the flu gift card can be used at any of the 7,000 CVS/pharmacy locations nationwide.

*Courtesy of ARAcontent*

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